

WELCOME TO DISCOVERING MY MINISTRY #301

This class is the third of Saddleback's four basic classes. Since these classes build on each other you should have already attended Discovering My Membership #101 and Discovering Spiritual Maturity #201 before taking this class. We are convinced that you must first be committed to membership in a church family and committed to the habits for spiritual maturity before you are ready for ministry. Membership and Maturity are the foundation for Ministry.

Opening Questions:

1. How long have you been attending
Saddleback?

2. How have you grown as a Christian since
arriving at Saddleback?

3. What do you like best about the ministry
here?

4. When you help others, what do you do?

THE PURPOSE FOR THIS CLASS:

"(God) has given... pastors and teachers to prepare God's people for works of ministry, so the body of Christ may be built up." Eph. 4: 11-12

The Bible says:

- * The Pastors are the ____ADMINISTRATORS____
- * The People are the _____MINISTERS_____

THE PRINCIPLE UNDERGIRDING THIS CLASS:

MY MINISTRY IS DETERMINED BY MY _____ SHAPE _____!

What God made me to *BE* determines what He intends for me to *DO*. I will understand the **purpose** I was created for when I understand the kind of **person** I am. This is the secret of knowing God's will for my life!

God is consistent in His plan for each of our lives. He would not give us inborn talents and temperaments, spiritual gifts, and all sorts of life experiences and then not use them! By reviewing and studying these factors, we can discover the ministry has for us... the *unique* way God intends for us to serve Him.

The two results of discovering the ministry I've been shaped for are:

_____ FULFILLMENT _____ and _____ FRUITFULNESS _____

THE FOCUS OF THIS CLASS

At Saddleback, we focus on an individual approach to ministry rather than an institutional approach.

We will focus on **Five Personal Factors** that have combined to shape the "real" you. By identifying the specific traits you possess in each of these areas, the ministry God has designed you for will become crystal clear!

CLASS OUTLINE

SESSION ONE: MADE FOR MINISTRY

- * What the Bible Says About Ministry
- * How Has God Shaped Me?
- * The Process For Discovering My Ministry
- * Identifying My Unique S.H.A.P.E.

SESSION TWO: SERVING THROUGH SADDLEBACK

- * Saddleback's Vision for Ministry
- * Previewing the Opportunities ("Ministry Menu")
- * Developing a Heart to Serve
- * Where Do I Go From Here?

THREE PHASES TO COMPLETING THIS CLASS

1. Attend CLASS 301
2. Complete your S.H.A.P.E. personal Profile
3. Meet with a Ministry Guide

THE GOALS OF THIS CLASS:

1. THAT I WILL ____DISCOVER____ MY UNIQUE DESIGN
(S.H.A.P.E.) FOR MINISTRY AND COMMIT TO ____DEVELOP____
AND ____USE____
MY GOD-GIVEN GIFTS AND ABILITIES IN SERVING GOD AND OTHERS
THROUGH MY CHURCH FAMILY.

2. THAT I WILL ____SELECT____ AND BEGIN
____SERVING____ IN THE MINISTRY OF MY CHURCH THAT BEST
____EXPRESSES____ WHAT GOD MADE ME TO BE.

- My Primary Ministry
- My Secondary Ministry

WHAT THE BIBLE SAYS ABOUT MINISTRY

WHAT IS MINISTRY?

DEFINITION: (Greek "diakonos" - "to serve")

"Ministry IS USING WHATEVER GOD HAS GIVEN ME
TO SERVE HIM AND THE NEEDS OF OTHERS"

We minister in 3 directions

* To ____THE LORD____ (Acts 13:3)

* To ____BELIEVERS____ (Heb. 6:10)

* To ____NON-BELIEVERS____ (Matt. 5:13)

WE MINISTER TO 3 AREAS OF NEEDS.

* To peoples ____PHYSICAL____ needs.

"(God says) I was hungry and you fed me, ... thirsty and you gave me a drink... needed clothes and you clothed me... sick and you cared for me... in prison and you visited me... Whenever you have done this to the least person, you did it to me." Matt. 25:35-36, 40

"If, as my representative, you give even a cup of cold water to a little child, you will surely be rewarded." Matt. 10:42 (LB)

* To people's _____EMOTIONAL_____ needs.
"... Warn the idle, encourage the timid, help the weak, be patient with all." 1 Thess. 5:14 (GN)

* To people's _____SPIRITUAL_____ needs.
"... God reconciled us to himself through Christ and gave us the ministry of reconciliation." 2 Cor. 5:18

"We proclaim Christ, counseling and teaching everyone with all wisdom, so that we may present everyone mature in Christ." Col 1:28, 29

THE PURPOSE OF MINISTRY

"There are different kinds of service to God, but it is the same Lord we are serving. The Holy Spirit displays God's power through each of us as a means of helping the entire church. All of you together are the one Body of Christ and each one of you is a separate and necessary part of it."

GOD WANTS TO USE ME TO _____HELP THE CHURCH GROW_____

THE PRIORITY OF MINISTRY

(Why should I be interested?)

1. I'VE BEEN _____CREATED_____ FOR MINISTRY

"For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." Eph. 2:10

2. I'VE BEEN _____SAVED_____ FOR MINISTRY!

"It is He who saved us and chose us for his holy work, not because we deserved it but because that was his plan long before the world began..." 2 Tim. 1:9 (LB())

"Saved to Serve!"

3. I'VE BEEN _____CALLED_____ INTO MINISTRY!

"God, in his grace, chose me even before I was born, and called me to serve him." Gal. 1:15 (GN)

"I urge you to live a life worthy of the calling you have received." Eph. 4:1

"... You have been chosen by God himself -- you are priests of the King... you are God's very own -- all this so that you may show to others how God called you out of darkness into his wonderful light! Once you were less than nothing, now you are God's own!" 1 Peter 2:9-10 (LB)

"... you will serve as holy priests..." 1 Peter 2:5 (GN)

I am not who I think I am
I am not who you think I am
But I really am who God says I am!

A LIFE CHANGING TRUTH - MY PRIMARY IDENTITY:

I AM A _____ MINISTER _____ OF JESUS CHRIST!

4. I'VE BEEN _____ GIFTED _____ FOR MINISTRY!

"God has given each of you some social abilities; be sure to use them to help each other, passing on to others God's many kinds of blessing." 1 Peter 4:10 (LB)

5. I'VE BEEN _____ AUTHORIZED _____ FOR MINISTRY!

"(Jesus said) All authority in heaven and earth has been given to me. Therefore, go and make disciples..." Matt. 28:18-19

"We are therefore Christ's ambassadors..." 2 Cor. 5:20

6. I'M _____ COMMANDED _____ TO MINISTRY!

"(Jesus) Your attitude must be like my own, for I, the Messiah, did not come to be served, but to serve..." Mt. 20:28 (LB)

"(To Archippus) Take heed to the ministry you've received from the Lord and fulfill it." Col. 4:17 (KJV)

7. I'M TO BE _____ EQUIPPED _____ FOR MINISTRY

"God gave pastors and teachers to prepare God's people for works of ministry so that the body of Christ may be built up..." Eph. 4:11-12

8. THE BODY OF CHRIST _____ NEEDS _____ MY MINISTRY!

"All of you together are the one body of Christ and each of you is a separate and necessary part of it." 1 Cor. 12:27 (LB)

Ministry always functions in the context of the _____ THE CHURCH FAIMLY _____

"When Jesus saw the crowds, he had compassion on them because they were harassed and helpless, like sheep without a shepherd. Then he said, 'The harvest is great but the workers are few. Ask the Lord to send our workers into his harvest field.'" Matt. 9:36-37

9. I AM _____ ACCOUNTABLE _____ FOR MY MINISTRY!

"So then, each of us will give an account of himself to God." Romans 14:12

The Parable of the Talents: Matt. 25:14-30

10. I WILL BE _____ REWARDED _____ FOR MY MINISTRY!

"Whatever you do, work at it with all your heart, as working for the Lord, not men, since you know that you will receive an inheritance from the Lord as a reward." Col. 3:23, 24

"Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your Master's happiness!" Matt. 25:23

VI. THE PROCEDURE HOW TO DISCOVER MY MINISTRY

(ROMANS 12:1-8)

STEP 1: DEDICATE _____ MY BODY _____

"I urge you... to offer yourselves as living sacrifices, holy and pleasing to God -- which is your spiritual worship." (vs. 1)

STEP 2: ELIMINATE _____ COMPETING DISTRACTIONS _____

"Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind." (vs. 2)

STEP 3: EVALUATE _____ MY STENGTHS _____

"Don't cherish exaggerated ideas of yourself or your importance, but try to have a sane estimate of your capabilities by the light of the faith God has given to you. (vs.3 Ph)

STEP 4: COOPERATE _____ WITH OTHER BELIEVERS _____

"Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one Body and each member belongs to all the others." (vs. -5)

Implications from Paul's Anatomy Lesson:
(See also 1 Cor. 12:1-31)

- * Every member is a minister in Christ's body.
- * Every member has a different function.
- * Every member's ministry is important.
- * Every member belongs to the others.

"Each of us is a part of the one Body of Christ... The eye can never say to the hand, 'I don't need you.' The head cannot say to the feet, 'I don't need you.' And some of the parts that seem weakest and least important are really the most necessary! ... So God put the body together in such a way that extra honor and care are given to those parts that might otherwise seem less important." 1 Cor. 12;13, 21-22, 24b (LB)

STEP 5: ACTIVATE _____ MY GIFTS _____

"We have different gifts, according to the grace God has given us.. prophesy... serving... teaching... encouraging... contributing... leadership... showing mercy..." Romans 12:6-8

**DISCOVERING HOW
GOD HAS SHAPED ME FOR MINISTRY
HOW HAS GOD SHAPED ME?**

"Your hands formed and shaped me..." Job 10:8a (GN)

God has been molding and shaping you for ministry since you were born. In fact, God started uniquely shaping even before you were born!

"Thank you for making me so wonderfully complex! It is amazing to think about. Your workmanship is marvelous... You were there while I was being formed... You saw me before I was born and scheduled each day of my life before I began to breathe." Psalm 139:14-16 (LB)

1. I was _____ SHAPED _____ for a purpose.
2. I am _____ UNIQUE _____!
3. I am _____ WONDERFULLY COMPLEX _____.

"What right do you have, a human being, to cross-examine God? The pot has no right to say to the potter: Why did you make me this shape? A potter can do what he likes with the clay!" Rom. 9:20-21

In Ministry... Function follows Form!

MINISTRY IS DETERMINED BY SEVERAL FACTORS

"There are different kinds of SPIRITUAL GIFTS but the same Spirit gives them. There are different WAYS OF SERVING, but the same Lord is served. There are different ABILITIES to perform service, but the same God gives ability to everyone for their service. The Spirit's presence is shown IN SOME WAY in each one, for the good of all." 1 Cor. 12:4-7 (GN)

MY S.H.A.P.E. WILL DETERMINE MY MINISTRY

S ___ SPIRITUAL GIFTS _____

"... Each man has his own gift from God; one has this gift, another has that." 1 Cor. 7:7b

WHAT AM I GIFTED TO DO?

H ___ HEART _____

"God has put it into their hearts to accomplish his purpose..." Rev. 17:7

"For it is God who works in you, inspiring both the will and the deed, for his own chosen purpose!" Phil. 2:13 (NEB)

WHAT DO I LOVE TO DO?

A ___ ABILITIES _____

"There are different abilities to perform service..." 1 Cor. 12:6

*"I (God)... have given him **skill, ability, and knowledge in all kinds of crafts...**" Exodus 31:3*

*"... our **competence** comes from God." 2 Cor. 3:5b*

WHAT NATURAL TALENTS AND SKILLS DO I HAVE?

P ___ PERSONALITY _____

"No one can really know what anyone else is thinking or what he is really like, except that person himself." 1 Cor. 2:11 (LB)

WHERE DOES MY PERSONALITY BEST SUIT ME TO SERVE?

E ___ EXPERIENCES _____

* WHAT _____ EXPERIENCES HAVE I HAD?

*"There has been enough time for you to be teachers -- BUT you still need to be taught... (you are) without any **experience** in the matter of right and wrong." Heb. 5:12-13*

*** WHAT _____ SPIRITUAL _____ EXPERIENCES HAVE I HAD?**

"Sometimes it takes a painful experience to make us change our ways." Prov 20:30 (GN)

*"God helps us in our troubles, **so we are able to help others** who have all kinds of troubles, using the same help that we ourselves have received from God." 2 Cor. 1:4 (GN)*

*** WHAT _____ PAINFUL _____ EXPERIENCES HAVE I HAD?**

*"Always remember what you have learned. You **education** is your life -- guard it well!" Prov. 4:13 (GN)*

*** WHAT _____ EDUCATIONAL _____ EXPERIENCES HAVE I HAD?**

*"Because of **the service by which you have proved yourselves**, men will praise God for the obedience that accompanies your confession of the gospel..." 2 Cor. 9:13*

Your ministry will be most effective and fulfilling when you are using your GIFTS and ABILITIES in the area of HEART'S DESIRE in a way that best expresses your PERSONALITY and EXPERIENCE!

SUCCESS IS DOING WHAT GOD MADE ME TO DO!

HOW PAUL'S MINISTRY WAS "SHAPED"

PAUL'S SPIRITUAL GIFTS

"And of this gospel I was appointed a preacher and an apostle and a teacher." 2 Tim. 1:11

PAUL'S HEART

*"**My constant ambition** has been to preach the gospel where the name of Christ was previously unknown, and to avoid building on another man's foundation." Rom. 15:20 (Ph)*

"For God, who was at work in the ministry of Peter as an apostle to the Jews, was also at work in my ministry as an apostle to the Gentiles." Gal 2:8

"Life is worth nothing unless I use it for doing the work assigned me by the Lord Jesus..." Acts 20:24 (LB)

PAUL'S ABILITY

*"... Paul went to see them, and stayed and worked with them, because **he earned his living by making tents**, just as they did. He **debated** in the synagogues every Sabbath, trying to convince both Jews and Gentiles." Acts 18:2b-4 (GN)*

PAUL'S PERSONALITY

"For you have heard of my past... I persecuted the church with fanatical zeal... and did my best to destroy it... I was ahead of most of my contemporaries in the Jewish religion, and had a boundless enthusiasm..." Gal. 1:13-14 (Ph)

PAUL'S EXPERIENCES

HIS SPIRITUAL EXPERIENCES

- * Watching Stephen be stone (Acts 8:1)
- * Conversion on the Damascus Road (Acts 9:1-20)
- * 3 years maturing in Arabia (Gal. 1:18)
- * Special vision from God (2 Cor. 12:2-7)

HIS PAINFUL EXPERIENCES

"... I have been in prison more times... near death often... been whipped five times with 39 lashes by the Jews and three times by the Romans... once stoned.... I've been in three shipwrecks... and once spent 24 hours in the water... In my travels I've been in danger from floods... robbers... enemies... wild animals and false friends... I've served long hours without sleep or food or shelter or even clothing..." 2 Cor. 11:23-27

*"To keep me from becoming conceited because of these great revelations, I was given a **thorn in my flesh**, a messenger from Satan, to torment me." 2 Cor. 12:7*

PAUL'S EDUCATIONAL EXPERIENCES

"I received my training at the feet of Gamaliel, and I was schooled in the strictest observance of our fathers' Law." Acts 22:3 (Ph)

PAUL'S MINISTRY EXPERIENCES

Read the Book of Acts!

SADDLEBACK MINISTRY DISCOVERY PROCESS

**BEGIN MY MINISTRY
AND ATTEND THE MONTHLY S.A.L.T. MEETINGS
IDENTIFYING MY UNIQUE S.H.A.P.E.**

We've prepared and adapted several tools to help you discover and think through the five factors that make up who you are. You will complete these on your own (homework) *before* you meet with a Ministry Guide.

* "____ UNWRAPPING _____ YOUR GIFT" will give you an overview of spiritual gifts and help you identify which ones you may have been given by God.

* "____ MONITORING _____ YOUR HEARTBEAT" will help you clarify what you really love to do.

* "____ APPLYING _____ YOUR ABILITIES" will help you appreciate the natural talents and vocational skills you have.

* "____ PLUGGING IN _____ YOUR PERSONALITY" will help you see how your God given temperament can best be used in ministry.

* "____ EXAMINING _____ YOUR EXPERIENCES" will help you review your history to discover how God has prepared you for a unique ministry that only you can fulfill.

REMEMBER:

1. Have fun! These are not "tests"! There are no right or wrong answers. The purpose is to show how you are a unique blend!
2. Each one is self-evaluating. No one is "rating" you on this. We're interested in your feelings, not others. However, it may be helpful to ask for additional input from those closest to you *after* you've filled in your own responses.
3. The value of each of these tools will vary depending on your age, how long you've been a Christian, your background, your honesty, and how much time and serious thinking you're willing to invest in them!
4. AS YOU COMPLETE EACH TOOL, TRANSFER YOUR RESULTS TO THE FORM CALLED "MY MINISTRY PROFILE". YOU WILL BRING THIS PROFILE WITH YOU TO YOUR INTERVIEW WITH A MINISTRY GUIDE.

WHAT THE BIBLE SAYS ABOUT SPIRITUAL GIFTS

A Condensed Overview

"Now about spiritual gifts I do not want you to be ignorant." 1 Cor. 12:1

A SPIRITUAL GIFT: Is a special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the Body of Christ

10 TRUTHS

1. Only _____BELIEVERS_____ have spiritual gifts. 1 Cor. 2:14
2. Every Christian has at least _____ONE_____ gift. 1 Cor. 7:7
3. No one receives _____ALL_____ the gifts. 1 Cor. 12:27-30
4. No single gift is given to _____EVERYONE_____. 1 Cor. 12:29-30
5. You can't _____EARN OR WORK FOR_____ a spiritual gift. Eph. 4:7
6. The _____HOLY SPIRIT_____ decides what gifts I get. 1 Cor. 12:11
7. The gifts I'm given are _____PERMANENT_____. Rom. 11:29
8. I am to _____DEVELOP_____ the gifts God gives me. 1 Tim. 4:14
9. It's a sin to _____WASTE_____ the gifts God gave me. 1 Cor. 4;1-2
Mt. 25:14-30
10. Using my gifts _____GLORIFIES_____ God and
_____GROWS_____ me. John 15;8

THE PURPOSE OF SPIRITUAL GIFTS

A. NOT FOR MY BENEFIT, BUT ____ FOR OTHERS_____.

*"Each one of you, as a good manager of God's different gifts, must use for the **good of others**, the spiritual gift he has received from God." 1 Peter 4:10 (GN)*

"The Holy Spirit displays God's power through each of us as a means of helping the entire church." 1 Cor. 12:7 (LB)

B. TO PRODUCE _____ MATURITY_____ AND _____ STABILITY_____ IN OUR CHURCH FAMILY.

"It was He who gave gifts to men... to build up the Body of Christ so we shall all come together to that oneness in our faith... and become mature... Then we shall no longer be children, carried by the waves and blown about by every shifting wind..." Eph. 4:11, 13-14 (GN)

CAUTIONS ABOUT SPIRITUAL GIFTS

1. Don't confuse gifts with natural talents.
2. Don't confuse gifts with the Fruit of the Spirit. Gal. 5:22-23
 - * "Fruit" shows my Maturity.
 - * "Gifts" show my Ministry.
3. Don't confuse gifts with Christian roles.
4. Be aware of the *"gift projection"* tendency. (Expecting others to serve the way you do and have similar results)
5. Don't feel my gift makes me superior to others. 1 Cor. 12:21
6. Realize that using my gifts without love is worthless! *"I may be able to speak the languages of men and even of angels... I may have the gift of inspired preaching... I may have all knowledge... and all the faith to move mountains -- but if I have not love, I am nothing... it does no good."* 1 Cor. 13:1-3 (GN)
7. Recognize that I have both a *Primary* and a *Secondary* ministry in my church:

* My *PRIMARY MINISTRY* commitment should be in

the area where I am ____ GIFTED_____

* My *SECONDARY MINISTRY* includes serving in any other area of the Body where I am ____ NEEDED_____.

HOW TO DISCOVER YOUR GIFT

Get Started!

S STUDY
See suggested book list

T TRIAL AND ERROR
Experiment with different areas of service

A ANALYZE
Use the "unwrapping My Gift" Tool

R REQUEST RESPONSES FROM OTHERS
Ask others what gifts they see in me.

T TAKE TRAINING
Take advantage of S.A.L.T.

Three Ways God Wants You to Use Your Gifts

1. Through an Ongoing Ministry
2. Through Short-Term Projects
3. Through Spontaneous Situations

IT'S EASIER TO DISCOVER YOUR GIFT THROUGH MINISTRY THAN TO DISCOVER YOUR MINISTRY THROUGH YOUR GIFT

UNWRAPPING MY GIFTS

The Bible does not lock us into tight restrictions as to the number of spiritual gifts, or even their definitions. The four major lists of gifts are found in Romans 12:-8, 1 Cor. 12:1-11, 27-31, and Eph. 4:11-12, 1 Peter 4:9-11 but there are other passages that mention or illustrate gifts not included in these lists.

All gifts are given to help the church fulfill its purposes. So we've categorized this list of gifts according to **Saddleback's Four Purposes**.

As you read through this list, check off your initial impression concerning yourself. Remember you can have many gifts.

GIFTS THAT COMMUNICATE GOD'S WORD

(to both unbelievers and believers)

PREACHING ("Prophecy") 1 Cor. 14:3

The ability to publicly communicate God's word in an inspired way that convinces unbeliever and both challenges and comforts believers. The ability to persuasively declare God's will.

EVANGELISM Acts 8:26-40

The ability to communicate the Good News of Jesus Christ to unbelievers in a positive, non-threatening way. The ability to sense opportunities to share Christ and lead people to respond with faith.

MISSIONS 1 Cor. 9:19-23, Acts 13:2-3

The ability to adapt to a different culture in order to reach unbelievers and help believers from that culture.

APOSTLE Rom. 15:20

The ability to start new churches and oversee their development.

GIFTS THAT EDUCATE GOD'S PEOPLE

TEACHING Eph. 4:12-13

The ability to educate God's people by clearly explaining and applying the Bible in a way that causes them to learn. The ability to equip and train other believers for ministry.

ENCOURAGEMENT ("Exhortation") Acts 14:22

The ability to motivate God's people to apply and **act on** Biblical principles, especially when they are discouraged or wavering in their faith. The ability to bring out the best in others and challenge them to develop their potential.

WISDOM 1 Cor. 2:1, 6-16

The ability to understand God's perspective on life situations and share those insights in a simple, understandable way. The ability to explain what to do and how to do it.

DISCERNMENT 1 John 4:1-6

The ability to distinguish right from wrong, truth from error, and to give an immediate evaluation based on God's Word. The ability to discern whether the source of an experience is Satan, self, or God's Spirit

KNOWLEDGE Daniel 1:17

The ability to discover, collect, analyze, and organize information that is vital to individual believers or the entire church family. The ability to comprehend a large amount of information and provide it when needed for effective decision-making.

GIFTS THAT DEMONSTRATE GOD'S LOVE

SERVICE Acts 6:1-7

The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition

MERCY Luke 10:30-37

The ability to detect hurt and empathize with those who are suffering in the church family. The ability to provide compassionate and cheerful support to those experiencing distress, crisis, or pain.

HOSPITALITY 1 Peter 4:9-10

The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family. The ability to coordinate factors that promote fellowship

PASTORING ("Shepherding") 1 Peter 5:2-4

The ability to care for the spiritual needs of a group of believers and equip them for ministry. The ability to nurture a small group in spiritual growth and assume responsibility for their welfare.

GIVING 2 Cor. 8:1-7

The ability to generously contribute material resources and/or money beyond the 10% tithe so that the Body may grow and be strengthened. The ability to earn and manage money so it may be given to support the ministry of others.

GIFTS THAT CELEBRATE GOD'S PRESENCE

(Worship or prayer-related gifts)

MUSIC Psalm 150

The ability to celebrate God's presence through music, either vocal or instrumental, and to lead the church family in worship.

ARTS & CRAFTS Exodus 31:3-11

The ability to build, maintain, or beautify the place of worship for God's glory. The ability to express worship through a variety of art forms.

4 Prayer-related gifts

INTERCESSION Col. 1:9-12

The ability to pray for the needs of others in the church family over extended periods of time on a regular basis. The ability to persist in prayer and not be discouraged until the answer arrives.

HEALING James 5:14-16

The ability to pray in faith specifically for people who need physical, emotional, or spiritual healing and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

MIRACLES Mark 11:23-24

The ability to pray in faith specifically for God's supernatural intervention into an impossible situation and see God answer. The ability to sense when God is prompting you to pray this kind of prayer.

***PRAYING WITH MY SPIRIT ("Tongues/Interpretation") 1 Cor. 14:13-15**

The ability to pray in a language understood only by God or one who is given the gift of interpretation at that time.

***WHY WE DO NOT ALLOW THIS GIFT IN OUR SERVICES**

This gift caused such a problem in the Corinthian church; Paul had to write an entire chapter (1 Cor 14) of guidelines.

1. It is for personal edification, not for the whole church.

"He who speaks in a tongue edifies himself, but he who preaches edifies the church." 1 Cor. 14:4

2. We are to focus on building up others, not ourselves.

"Unless you speak intelligible words... you will just be speaking into the air... try to excel in the gifts that build up the church." 1 Cor. 14:9 & 12

3. It confuses unbelievers in the service.

"... if some unbelievers come in, will they not say you are out of your mind?" 1 Cor. 14:23

4. Ideally, it is not meant to be used in the worship service.

"In the church, I would rather speak five intelligible words to instruct others than ten thousands words in a tongue. Brothers, stop thinking like children!" 1 Cor. 14:19-20

"The gift of speaking God's message should be under the speaker's control, because God does not want us to be in disorder, but in harmony and peace." 1 Cor. 14:32-33

MONITORING MY HEARTBEAT

Definition: "HEART"

- a. "The organ that pumps your blood"
- b. "Your emotional constitution or disposition"
- c. "The vital force or driving impulse"

The Bible uses the term "heart" to represent the center of your motivation, desires, and inclinations.

"Delight yourself in the Lord and he will give you the desires of your heart." (Ps. 37:4 etc.)

My heart determines...

* Why I say the things I do

"The mouth speaks what the heart is full of" Matt. 12:34 (GN)

* Why I feel the way I do

"The Word of God... examines the thoughts and motives of the heart." Heb. 4:12 (Ph)

* Why I act the way I do

"Guard your heart, for it is the wellspring of life." Pr. 4:23

MY HEART IS THE REAL ME!

Physiologically, each of us has a unique heartbeat. Each person has a slightly different pattern. Likewise, God has given each of us a unique emotional "heartbeat" that races when we encounter activities, subjects, or circumstances that interest us. We instinctively feel deeply about some things and not about others.

This God-given motivation serves as an internal guidance system for our lives. It determines what your interests are, and what will bring you the most satisfaction and fulfillment. It also motivates you to pursue certain activities, subjects, and environments.

WHY HAS GOD GIVEN EACH PERSON A UNIQUE "HEARTBEAT"?

"God has put it into their hearts to accomplish his purpose..." Rev. 17:17

God had a purpose in giving you your inborn interests. In fact, your emotional heartbeat reveals a very important key to understanding God's design and intention for your life.

The Bible makes very clear that your heart was designed by God, but you make

the choice to use it for good or evil, for selfish purposes or for service.

You may have...

"... selfish ambition in your heart..." James 3:14

Or you may...

"... Serve the Lord with all your heart." 1 Sam. 12:20

"... Do the will of God from your heart." Eph. 6:6

How can I do God's will and serve God's purpose?

By letting my heartbeat motivate me for *ministry!*

"It is quite true to say that a man who sets his heart on becoming a church leader has a laudable ambition." 1 Tim. 3:1 (Ph)

TAKING A SPIRITUAL EKG

If you are like most people, you have never taken time to sort out and identify the things you are good at and motivated to accomplish. As a result, it is unlikely that you use these talents as completely or effectively as you could. The key to understanding your heartbeat is to look at your past accomplishments.

This exercise is adapted from the book Finding A Job You Can Love by Ralph Mattson & Arthur Miller (Nelson, 1982). We *highly recommend* that you read this book!

STEP 1: LIST AND DESCRIBE YOUR ACCOMPLISHMENTS SINCE CHILDHOOD

- * "I put on plays for the neighborhood kids with costumes, props, etc. We transformed the shed in the back of our house into a fairyland with lighting effects, decorations and princesses."
- * "I started a kool-aid stand in the fourth grade and expanded it into three different stands. It was fun and I made money!"
- * "I had a job as a printer's assistant and developed a method of cutting stereotypes which was faster and more accurate."
- * "I ran for president and won sometimes when I was in school."
- * "I have always liked to build things. Before I got married, I completely rebuilt the little apartment I was living in."
- * "I successfully led protest marches against toxic wastes in my hometown and got local tv coverage."
- * "I set a goal to read fifteen books over the summer and I did."

What to Include:

- * Accomplishments at home, school, work, etc.
- * Things you **enjoyed** doing.
- * Things you believe you **did well**.
- * Give specific details about what you did.
- * Forget what other people think about it.

1. Remember, you're recalling things you *enjoyed doing* and *did well* (accomplishments), not simply pleasant experiences

BAD EXAMPLE: Had a great vacation in Canada

GOOD: Took some stunning photos during my vacation

2. You do not have to cover every year of your life. Just focus on what **you feel** are the highlights of things you've done.

MY HIGHLIGHTS OF THINGS I DID WELL AND ENJOYED DOING DURING MY GRADE SCHOOL YEARS

1.

2.

AS A TEENAGER

1.

2.

3.

IN COLLEGE OR EARLY 20'S

1.

2.

3.

4.

IN MY "THIRTYSOMETHING" YEARS

1.

2.

3.

4.

COMPLETE UP TO YOUR PRESENT:

1.

2.

3.

4.

The more you can list the better. Get another sheet of paper!

STEP 2: DISCOVER THE MOTIVATED DIRECTION OF YOUR HEART

Examine your achievements for a common motivational thread. You might find a key phrase repeated. See if you can match one of the "heartbeats" listed below as samples:

Remember these are ALL God-given motivations. They are only sinful when used selfishly. Every one of these can be used in effective ministry. Don't be embarrassed to identify a basic heartbeat that doesn't *seem* spiritual! Almost every one of these can be identified in the ministry of one of the twelve Apostles!

I LOVE TO ...

DESIGN AND DEVELOP -- I love to make something out of nothing. I enjoy getting something started from scratch.

PIONEER -- I love to test out and try new concepts. I am not afraid to risk failure.

ORGANIZE -- I love to bring order out of chaos. I enjoy organizing something that is already started.

OPERATE / MAINTAIN -- I love to efficiently maintain some things that is already

organized.

SERVE OR HELP -- I love to assist others in their responsibility. I enjoy helping others succeed.

ACQUIRE AND POSSESS -- I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

EXCEL -- I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

INFLUENCE -- I love to convert people to my way of thinking. I enjoy shaping the attitudes and behaviors of others.

PERFORM -- I love to be on stage and receive the attention of others. I enjoy being in the limelight.

IMPROVE -- I love to make things better. I enjoy taking something that someone else has designed or started and improve it.

REPAIR -- I love to fix what is broken or change what is out of date.

LEAD AND BE IN CHARGE -- I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

PERSEVERE -- I love to see things to completion. I enjoy persisting at something until it is finished.

FOLLOW THE RULES -- I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

PREVAIL -- I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

You should be able to support your choice with examples from your achievements.

EXAMPLE:

I feel the basic motivation God put in my heart is to "ACQUIRE/POSSESS": My history demonstrates this:

- * I purchased my first car at age 16.
- * I've collected s collection of rare stamps.
- * I've built up a large cash reserve
- * I've acquired options on three properties.

DID YOU FIND THE BASIC MOTIVATIONAL DIRECTION OF YOUR HEART IN THIS LIST?
WRITE IT ON YOUR PERSONAL PROFILE:

APPLYING MY ABILITIES

"There are different abilities to perform service." 1 Cor. 12:6

"I (God)... have given him skill, ability, and knowledge in all kinds of crafts..." Exodus 31:3

One of the most common excuses people give for not getting involved in ministry is, "I just don't have any abilities to offer." Nothing could be further from the truth. The key is *matching* your abilities with the right ministry!

FIVE MISCONCEPTIONS ABOUT ABILITIES

(Skills and Talents)

- 1. MYTH: People aren't born with skills. All skills must be learned by experience.** This simply is not true. There are a number of skills which seem to be inborn and develop very early in infancy. When people say, "He just seems to have a natural talent for it", it's probably true.
- 2. MYTH: Those skills which must be learned, are earned primarily in the classroom.** Actually some of your most basic skills were learned at home, "in the street", or somewhere outside the classroom.
- 3. MYTH: If you have certain abilities, you will be very aware that you have them.** Again, that is not true. You're probably using a number of talents or skills that you are not even aware of. You need some process of skill identification.
- 4. MYTH: Skills that I use at work are only usable in that environment. I couldn't use them in ministry.** Hopefully, by the end of this class, you'll see the fallacy of that idea. Be creative.
- 5. MYTH: Most people only have a few abilities.** The truth is that many national studies have proven that the average person possesses from five hundred to seven hundred different skills.

HOW TO DISCOVER YOUR MOTIVATED ABILITIES

Look over your list of accomplishments again. Circle all verbs that denote actions performed while you were doing each achievement.

Now compare those verbs to the list below and check those abilities you feel you have.

26 SPECIALIZED ABILITIES

Entertaining ability: to perform, act, dance, speak, magic

Recruiting ability: to enlist and motive people to get involved

Interview ability: to discover what others are really like

Researching ability: to read, gather information, collect data

Artistic ability: to conceptualize, picture, draw, paint, photograph, or make renderings

Graphics ability: to lay out, design, create visual displays or banners

Evaluating ability: to analyze data and draw conclusions

Planning ability: to strategize, design and organize programs and events

Managing ability: to supervise people to accomplish a task or event and coordinate the details involved

Counseling ability: to listen, encourage and guide with sensitivity

Teaching ability: to explain, train, demonstrate, tutor

Writing ability: to write articles, letters, books

Editing ability: to proofread or rewrite

Promoting ability: to advertise or promote events and activities

Repairing ability: to fix, restore, maintain

Feeding ability: to create meals for large or small groups

Recall ability: to remember or recall names and faces

Mechanical operating ability: to operate equipment, tools or machinery

Resourceful ability: to search out and find inexpensive materials or resources needed

Counting ability: to work with numbers, data or money

Classifying ability: to systematize and file books, data, records and materials so they can be retrieved easily

Public Relations ability: to handle complaints and unhappy customers with care and courtesy

Welcoming ability: to convey warmth, develop rapport, making others feel comfortable

Composing ability: to write music or lyrics

Landscaping ability: to do gardening and work with plants

Decorating ability: to beautify a setting for a special event

List your specialized abilities on your PERSONAL PROFILE

PLUGGING-IN YOUR PERSONALITY

In the box below, write your name:

Now write your name with your opposite hand:

WHAT HAPPENED?

When you tried to do something that was not *natural* to you...

1. You felt uncomfortable.
2. It took extra time and effort.
3. You still did a lousy job at it!

The same things are true when we try to minister in areas that are not suited to our personality. God has wired your temperament in a unique way. This factor is very important in matching you to the right ministry.

It's obvious that God has not used a cookie cutter to stamp out people in a process of uniformity. He loves variety -- just look around! And there is no "right" or "wrong" temperament. We need opposites to balance the church.

Although there are many fine (and extremely detailed!) personality assessments

available, for the purpose of your MINISTRY PROFILE, we want you to consider just five aspects:

HOW DO I SEE MYSELF?

Extroverted

Introverted

3 2 1 - 1 2 3 _____
extreme mild mild extreme

Thinker

Feeler

3 2 1 - 1 2 3 _____
extreme mild mild extreme

Routine

Variety

3 2 1 - 1 2 3 _____
extreme mild mild extreme

Self-Controlled

Self-Expressive

3 2 1 - 1 2 3 _____
extreme extreme mild mild

Cooperative

Competitive

3 2 1 - 1 2 3 _____
extreme mild mild extreme

RECORD YOUR RESPONSES ON YOUR PERSONAL PROFILE

EXAMINING MY EXPERIENCES

"And we know that in ALL things God works for the good of those who love him, who have been called according to his purpose." Rom. 8:27-8

"Now I want you to know, brothers, that what has happened to me has really served to advance the gospel" Phil. 1:12

One of the most overlooked factors in determining the ministry God has for me is my past experience, particularly my hurts and problems I've overcome with God's help. Since our greatest life messages come out of our weaknesses, not our strengths, we should pay close attention to what we've learned in the "school of hard knocks".

GOD NEVER WASTES A HURT!

HE WANTS YOU TO BE OPEN TO MINISTERING TO PEOPLE WHO ARE GOING THROUGH WHAT YOU'VE ALREADY BEEN THROUGH!

"(God)... Wonderfully comforts and strengthens us in our hardships and trials. And why does he do this? So when others are troubled, needing our sympathy and encouragement, we can pass on to them the same help and comfort God has given us!" 2 Cor. 1:3-4 (LB)

ON YOUR MINISTRY PROFILE RECORD THESE EXPERIENCES:

- * Your spiritual Experiences
Meaningful decisions/times with God
- * Your Painful Experiences
Problems, hurts, trials-that have taught you
- * Your Educational Experiences
What were your favorite subjects in school
- * Your Ministry Experiences
How have you served in the past

RECORD THESE ON YOUR PERSONAL PROFILE

Serving Through Saddleback

Written by Pastor Rick Warren
Saddleback Valley Community Church

THE SADDLEBACK MINISTRY STATEMENT (Our Philosophy of Ministr)

WE BELIEVE...

ABOUT MINISTRY

* Salvation in Jesus Christ automatically includes a call to ministry. Every believer is created, saved, called, gifted, authorized, and commanded to minister.

* ____MINISTRY____ is the heart of the Christian life (Matt. 20:28)

* ____FUNCTION____ follows form in ministry. How God made me determines what He intends for me to do. God has uniquely shaped each individual for a specific ministry.

* God has given all His children gifts that can be developed and used in ministry. Everyone is a "10" in some area. Everyone has something to offer. Developing and using your gifts is an act of good ____STEWARDSHIP____ and of ____WORSHIP____.

* You discover your gifts through ministry, instead of discovering your ministry by identifying your gifts.

* The evidence of the right match between my "*shape*" and my ministry is ____FRUITFULNESS____ and ____FULFILLMENT____.

* Membership and maturity are prerequisites to ministry. Therefore we require class attendance and commitment to these two areas before serving through Saddleback.

ABOUT THE BODY OF CHRIST

- * God intends for ministry to be performed through the context of the local church. Membership includes a commitment to ministry.
- * The Holy Spirit has provided our church body with all the spiritually gifted people needed to do everything He wants done. Our task is to discover, enlist, train, and support these people in ministry.
- * The church is to operate on the basis of spiritual gifts, rather than elected offices. We do not ___ELECT_____ people to ministries. *"A man's gift makes room for him."* Prov. 18:16 (NAS)
- * The church is a ___BODY_____, not a business, an ___ORGANISM_____, not an organization. Therefore we streamline the structure in order to maximize ministry and minimize maintenance. We don't bury ministries under a bunch of procedures.
- * The mobilization of every member as a minister is the key to balanced growth of the church.
- * The greater good of the whole body must always take priority over the needs of any single ministry. There is no place for ___TURFISM_____ in God's family.

ABOUT THE ROLE OF PASTORS

- * The equipping of the members for ministry is the number one priority of the pastoral staff. The people are the ministers and the pastors are the administrators. (Ephesians 4:11-12)
- * The objective of the Ministry Development Center is to ___MOBILIZE_____ an army of ministers who are maximizing their unique gifts, heart, abilities, personality and experiences in a meaningful place of service through our church.
- * Every member deserves personal assistance in discovering a meaningful place of service. We value the individual more than the ministry.
- * Those involved in ministry are entitled to competent leadership from the staff. Therefore, every ministry is assigned a staff supervisor who is committed to the success of that ministry.
- * Each staff supervisor is to provide training, encouragement, guidance, feedback and resources to the ministers under his or her care.

ABOUT ACCOUNTABILITY

- * We become what we are committed to. Therefore we encourage growth in commitment to Christ and His Church.
- * Everything rises or falls on __LEADERSHIP_____. No ministry can exceed the commitment of those leading it.
- * One mark of maturing church is that the standards for leadership are raised every year.
- * There must be periodic reviews of all ministries. We do what is inspected, not just what is expected. Best intentions are not enough.

ABOUT TRAINING

- * Every leader is a _LEARNER_____. The moment you stop learning, you stop leading.
- * We emphasize on the job training more than pre-service training. We learn best by doing. We delegate to develop people.

ON DIVERSITY OF MINISTRY

- * We have unity without uniformity. We believe diversity in ministries simply illustrates the unique giftedness of individuals.
- * Any member who has completed Class 301 may start a new ministry with the assistance of the Ministry Development Center.
- * Every ministry must fill one or more of the basic purposes of the church or we don't do it.
- * Ministries have ____LIFE CYCLES_____. If a ministry isn't meeting a need anymore, we will give it a decent burial. There are no sacred cows!
- * Most ministries require one year commitment but we allow people to change ministries gracefully, without guilt. We don't lock people in permanently.
- * Only official ministries of Saddleback, under staff supervision are given publicity space in the bulletin.
- * Your *primary* ministry commitment should be in the area where you're ____GIFTED_____. Your *secondary* ministry includes serving in any other area of

the body where you are __NEEDED_____ .

* You are not ready for ministry until you are willing to serve *anywhere*.

ABOUT PERFORMANCE

* We expect excellence in ministry, not _____PERFECTION_____. Excellence is doing your best. God deserves our best.

* We encourage creativity and innovation in ministry, which assumes mistakes will be made. "No mistakes" means you're not growing or trying anything new. We have no "failures" in ministry at Saddleback, only "experiments that didn't work!"

* A failed project does not mean a failed person. There are no "wrong" people, only "right" people in the wrong ministry.

Previewing The Opportunities

SADDLEBACK'S MINISTRY OPPORTUNITIES

ADOPT-A-GRANDPARENT: This ministry focuses on the seniors of the community to lead, encourage, and aid them in seeing Jesus as a source of hope by visiting, holding worship services, and showing special care during holidays.

AWANAS: A weekly time for elementary children to participate in games, scripture memory, crafts, and be exposed to local and foreign missions.

AUDIO/VIDEO TECHNICIANS: A team who set up and monitor the sound for music activities.

BACKYARD BIBLE CLUBS: Backyard clubs for children during the summer for five days, about 2-3 hours per day. People needed to help in the activities for the children, and to provide homes at which to meet.

CAMP COUNSELORS: A team that ministers to a group of seven children of 4th-6th grades in a Christian camp setting by encouraging children to grow spiritually, and with evangelism.

CARE CALLERS: Thursday evenings at the church office to call regular attenders and ask if they have any comments, prayer requests, or family needs to share with Pastor Rick or other staff. They record the comments, etc., and leave them for Pastor Rick or other staff review or follow-up.

CARING HEART: The ministry team of women who come to the aid of other women in

crisis or "life-change" challenging times through one-on-one encouragement.

CHERUBS: The musical group consisting of older preschoolers that practice during the week to sing on Sundays and community events.

COMMUNITY OUTREACH: This team directs the homeless to protective shelters, those in need of food to meal providers, and the jobless to resources of employment.

CRADLE ROLL: The ministry to new and expectant mothers that visit and help lead special events.

ELI HOME: The ministry that provides a home and care for abused children and women.

EXCELLENCE IN COMMUNICATION: This team is charged with analyzing and improving all written and visual communication that go out from SVCC. They are experts in various areas of communications.

FRESHSTART DIVORCE RECOVERY: This work shop style event seeks to meet the specific needs of the divorced. The Freshstart Divorce Recovery ministry team schedules and facilitates all aspects of the seminar, and follows up with phone calls and encourager cards.

GOLDEN LADIES: The team of senior women who get together for Sunday brunches, make hospital visits to church family members, volunteer in church office, and prepare dinners for the Pastoral Care.

GOOD FOOD GOOD COMPANY: The ministry to bring married couples in the church family together through a dinner setting once a month for five months. the dinners take place in homes, restaurants, beaches, ... anywhere.

HABIT FOR HUMANITY: An international organization to eliminate inadequate housing by working with God's people to build modest, adequate homes. Work project sites include Rancho Santa Margarita, Santa Ana, and Mexico.

HARVEST PARTY: The outreach event that is provided as an alternative to traditional Halloween. This team of people help with the organization and administration of the carnival style event.

KIDS CHOIR: The musical group consisting of elementary children that practice during the week to sing on Sundays and community events.

KIDS ENSEMBLE: Children ages 7-12 years old who sing at various worship services, Wednesday night services and community activities.

LIVING ALTERNATIVES: This ministry is a crisis pregnancy center that seeks to

provide an alternative to mothers who do not want abortion by meeting various needs like temporary housing, medical care, or helping with adoption procedures.

MEXICO (ORPHANAGE): This ministry helps meet the needs of the orphans. People volunteer a Saturday to help in projects and various needs the orphanage may have. People may also sponsor an orphan and visit them on trips and supply love and care.

MISSIONS: Short-term mission teams that participate in projects around the world that are designed to introduce various aspects of foreign missions and missionaries to team members. These trips vary in length from 10 days to 3 weeks.

MISSION FRIENDS: This is the preschool missions education program during the mid-week service.

MONEY COUNTERS: This team takes care of counting, sorting, and recording all of the offerings from the weekend. They work together in the church office on Monday mornings.

OVERCOMERS: These are the "care groups" for women who are dealing with alcoholic or chemical abuse.

PARENTS OF TEENS: This ministry is for couples with teenagers that meet as small groups in homes for time of study, sharing and support.

PASTOR'S RESEARCH: This team of researchers is given specific target area of Biblical, demographic, and community study to compile for use in Sunday and mid-week messages.

PRAISE COMMUNITY SINGERS: This organization has opportunity for singers to use their talent in both worship services, salt and community activities.

PRAYER: The team that prays for and follows up on every specific prayer request that comes through the registration cards. They coordinate all church prayer chains and prayer events.

PRISONS: This ministry team visits local prisons, encouraging and witnessing to prisoners. They also minister to families through the Prison Fellowship's Angel Tree program at Christmas. Sports teams play prison teams and have opportunities to share together.

QUAD PARTY: A monthly Sunday morning event to attract and provide information to new students. This ministry team plans, coordinates, and runs the event.

RECREATION: This ministry helps people keep physically fit for life by offering a wide variety of team and individual sports activities. These activities are intended to serve as

introduction points for our people to the community.

RECREATION LEADERS: This is a team of people with talent for running creative recreation for students in a camp setting.

RESOURCE TABLE: The resource table that consists of material on student and parents of students issues that may be check out. A team of people help with the set-up, the administration and the research for materials of the table.

SADDLEBACK BRASS: An ensemble of brass musician that play special music for worship services, conventions and community activities.

SADDLEBACK ORCHESTRA: A team of instrumentalists who play on 1st and 3rd weekends of each month for worship services.

SINGLE'S ENCOURAGERS: This ministry adds a personal touch of encouragement to those involved in singles ministries and events by sending birthday cards, encouraging and special occasion notes. It also assimilates new members with calls, and "encourager dinners."

SINGLE'S OUTREACH: The ministry team that targets unsaved singles with the purpose of sharing Jesus with them. They also do follow-up work with new Christians in the group.

SINGLE'S PUBLICITY: This is a team with skills in graphic writing and communication, that develop flyers, promotional materials, and does publicity to educate on activities and Bible studies.

SONGCRAFTER: Songwriters, both word and/or music, meet monthly working together to write music for God's glory.

STUDENTS A team of people that helps with regular activities for Jr. High and Sr. High students. This team helps with food, coordinating socials, welcoming, leading or assisting small groups of 10-15 students.

STUFFERS: This team insures that all the bulletin inserts are included. They work in the church office on Thursdays and Fridays. Sunday morning stuffers work in the gym placing an outline of the sermon in each bulletin before the first service.

SUNDAY INFORMATION GUIDES: This ministry helps people who visit the church by assisting people to specific tables on the patio between the services on Sundays.

SUNDAY SCHOOL - ELEMENTARY: Bible learning classes of 1st-6th grades that include games, discussions of Bible stories and characters with applications to practical

living.

SUNDAY SCHOOL - PRESCHOOL: Classes that provide Christian principles for children from newborns to kindergartners.

TAPE/VIDEO: This ministry provides either those who miss a weekend, or someone who lives out of the area a chance to get the service by coordinating and producing all the audio visual tapes.

TEEN MOMS: This is the ministry to new or expectant teenage mothers. Adult women lead this ministry of small groups, and lend practical help and support.

TRAFFIC CONTROL: This ministry helps people to have a positive experience at church by helping cars flow smoothly into and out of the parking lot on Sundays between services.

VICTORS: These are the "care groups" for women deal with victimization and sexual abuse designed around two successive 12 week programs.

VOCAL WORSHIP ENSEMBLE: A vocal group that participates in the worship services as well as civic programs. The Saddleback Singers are selected from this group to lead Worship Services.

WORSHIP GREETER: The welcoming team that warmly greets everyone who is on their way to the worship service with a handshake and a smile. These people give first impressions of friendliness, acceptance, and love to members, attenders, and visitors alike.

WORSHIP HOSTS: The welcoming team to help visiting families find the correct Sunday school rooms by personally walking with them to each classroom. They introduce teachers to the parents, then lead them to the gym and wish them a good service.

WORSHIP USHER: The welcoming team that assists people into the worship service by handing out bulletins, overseeing the service in general, and assisting people where needed.

DEVELOPING A HEART TO SERVE

MY MINISTRY COVENANT

Having committed myself to membership and the habits essential for spiritual maturity, and agreeing with Saddleback's Ministry Statement, I commit to...

- * Discover my unique *shape* for ministry and serve in the area that best expresses what God made me to be.
- * Prepare for ministry by participating in S.A.L.T. and C.L.A.S.S.
- * Demonstrate a servant's heart by serving in secondary ministries as the Body needs me.
- * Cooperate with other ministries and place the greater good of the whole Body over the needs of my ministry.

signed

date

This certifies that _____ is a commissioned minister of Jesus Christ through the Saddleback Valley Community Church and is entrusted with the related responsibilities and privileges.

Rick Warren, Pastor

WHERE DO I GO FROM HERE?

1. COMMIT TO THE MINISTRY COVENANT.

Turn in your signed covenant tonight. Pastor Rick will sign the back and have it laminated for you.

2. COMPLETE YOUR S.H.A.P.E. SELF-EVALUATION.

Then transfer your results to your Ministry Profile form.

3. SCHEDULE AN INTERVIEW WITH A PERSONAL STAFF MINISTRY GUIDE. Mail your personal profile to the office and then call Carol Beets, Secretary for the Ministry Development Center (581-9100 ext., 118) for an appointment. Together you will select two or three ministry opportunities that best match your unique *S.H.A.P.E.* using the **Saddleback Ministry Discovery Guidebook.**

4. CONTACT THE STAFF SUPERVISORS OVER THE MINISTRIES YOU'VE SELECTED FOR POSSIBLE INVOLVEMENT. It is your responsibility to contact them.

They will be waiting to hear from you. Do this **within two weeks** after your meeting with your Ministry Guide while your ideas are still fresh in your mind.

BEGIN SERVING!

6. START ATTENDING THE MONTHLY S.A.L.T MEETING

Saddleback Advanced Leadership Training meets at Mission Viejo High School the first Sunday evening of every month from 6-8 PM. Pastor Rick speaks to the entire Ministry community on various leadership qualities. Once you are involved in ministry you are eligible to attend S.A.L.T. meetings.

7. ENHANCE YOUR MATURITY AND MINISTRY THROUGH OTHER C.L.A.S.S.

COURSES. You only have one more base class to complete, "*Discovering My Mission #401*" and you will be a Grand Slam Disciple! You will be presented with a certificate and lapel pin for completing the 16 hours of basic training. Now begin to take elective course of your choosing!

SADDLEBACK'S PROGRAM TO HELP YOU GROW **Christian Life And Service Seminars**

Go On To Home Base!

An Overview of C.L.A.S.S

100 Level Seminars:

To lead people to Christ and membership at Saddleback

200 Level Seminars:

To grow people to spiritual maturity

300 Level Seminars:

To equip people with the skills they need for ministry

400 Level Seminars:

To enlist people to the worldwide mission of sharing Christ